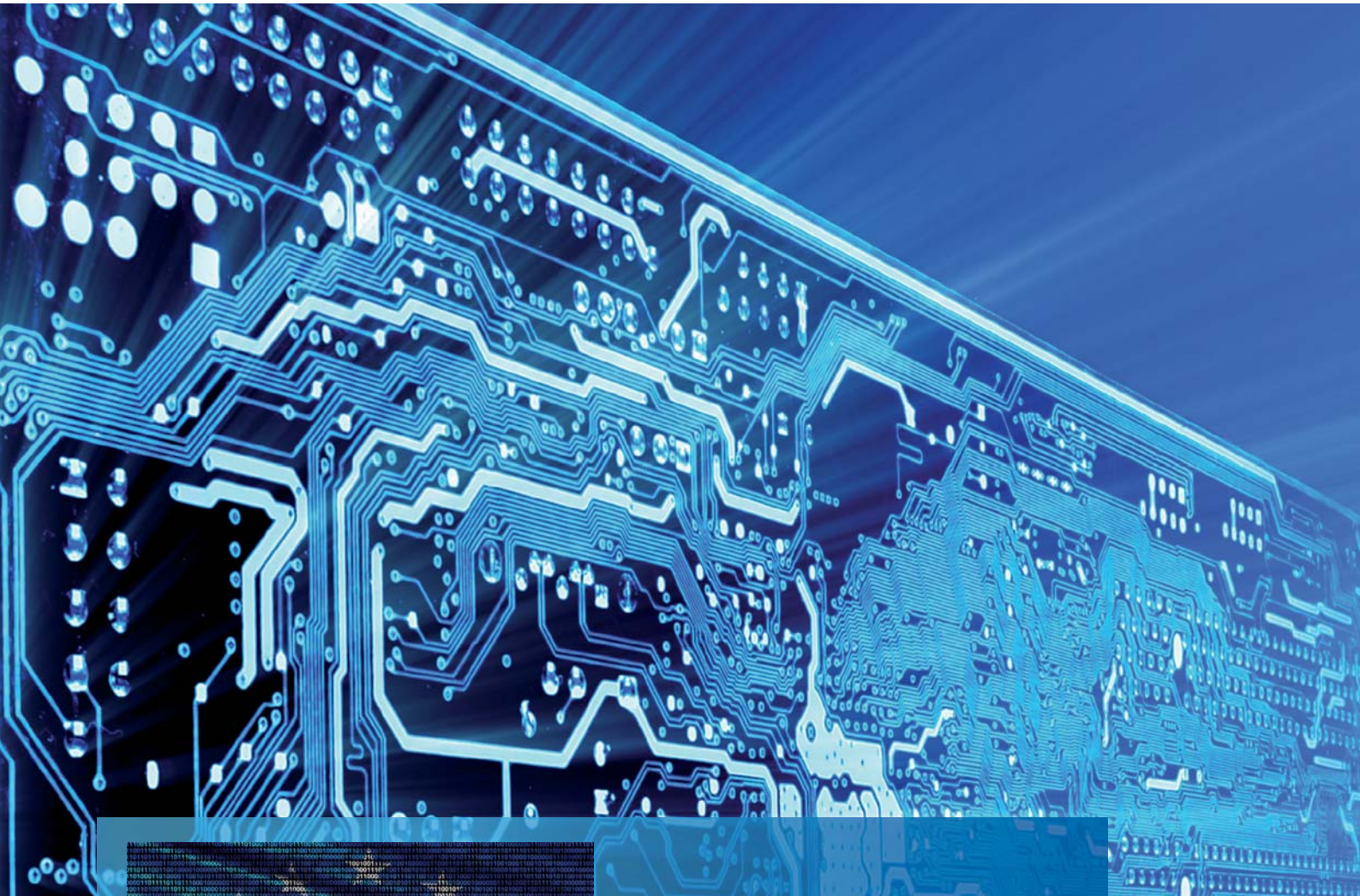# EUROPEAN PRIVACY REGULATION (DSGVO)

Protection of personal data of natural persons by companies and public administrations

25 05 18

To meet the requirements of the DSGVO on time by **May 2018**.

DSGVO – NEW LEGAL REQUIREMENTS FOR DATA PROTECTION AND ITS SECURITY (ISMS)

As of May 2018, the DSGVO is an immediate piece of legislation and is binding on companies and public administrations. The DSGVO's European requirements harmonize data protection requirements in all 28 Member States. This involves changes and presents new demands on your organization.

WHAT CHANGES RESULT FROM THE DSGVO?

The DSGVO changes our understanding and our framework for data protection. The rights of those affected are strengthened, the obligations for companies are tightened and the consequences of infringements are broadened. For example, with the introduction of the DSGVO the affected have the right to extensive information of personal data, companies are obliged by DSGVO to make extensive estimates of possible risks in the form of a data protection assessment and fines of up to € 20 million and up to 4% of Group sales will be imposed. With the exception of the threat of fines, the DSGVO also applies to public administrations. Although they do not have to expect fines today, they do, however, impose conditions if they do not comply with the DSGVO regulations.

Reinforcement of victims' rights	Stricter obligations for companies	Extended consequences for violations

WHAT CHALLENGES ARISE FOR YOUR ORGANIZATION?

The protection of personal data is being broadened and possible exceptions tightened. In particular, public administrations and small and medium-sized enterprises that do not yet have a data protection management system (DSMS) need to create more transparency about the purposes of data processing and processes. This requires adjustments to existing processes and the introduction of new processes. In addition, the effort for extensive documentation as well as for downstream control and checking mechanisms increases. In addition, there is a growing demand and the opportunity for cooperation with the State Data Protection Officers (reporting obligations and advice options).

WHICH SCOPE AND FIELDS OF ACTION INCLUDES THE DSGVO?

The DSGVO-relevant requirements and results can be summarized in four fields of action:

DSGVO		ISMS
Processing directory	§30,1 DSGVO, §5 DSGVO	Inventory/ value list
Privacy Impact Assessment and TOMs	§32,1, 35 DSGVO	Risk management
Process management	§6, 13-21, 32-34 DSGVO	Guidelines/ Measures
Information materials	§38-42 DSGVO	Teaching materials

1. The processing directory, which lists in detail all processing activities, the persons responsible, data, systems, recipients and contracts
2. The privacy succession estimate, the risks and the probabilities of occurrence
3. The process management, which regulates the so-called TOMs, the technical organizational measures for the data protection, as well as the organization and processes for a disclosure
4. The materials for a sufficient commitment and information of the employees

"DSGVO-FITNESS" - ACTION REQUIREMENTS IDENTIFYING AND IMPLEMENTING PLANNING

The DSGVO must be implemented in your organization by May 2018. At the same time, it does not reinvent everything, but builds on many measures and rules that you have certainly already integrated into your work and your systems today. Therefore, we suggest to you to start the DSGVO with a one-day workshop "DSGVO-Fitness". The result of this workshop is a compilation of needs for action and recommendations for the immediate implementation of the DSGVO in the four areas processing index, technical-organizational measures, process management and briefing. We are also happy to be at your disposal for the further implementation of the DSGVO.